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Joint SWOT Analysis to explore network	Version 2
synergies	
PP10/ MakerSpace	06 2017









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1. SWOT ANALYSIS

A SWOT analysis helps an organization or a project gain perspective and gather information about the current competitive position through actively assessing the strengths, weaknesses, opportunities and threats associated with an organization or project.

Analyzing your current position on the market, the staffing of a project and therefore the capabilities of the team to reach the goals helps the project to constantly evaluate the effectiveness of the strategy as well as identify priorities and expose potential.





An organization's **strengths** can be described as current factors that have prompted outstanding performance, like a clear understanding and motivation among employees, focus on quality improvements, state-of-the-art equipment, etc.; assets that will give the organization advantage over others.

The **weaknesses** of an organization are factors that will place the business at a disadvantage. Those factors will most likely increase costs or reduce the quality of the output, like poor usage of resources, insufficient trainings, lack of financial resources or simply a structure that limits collaboration.

After analyzing the internal part of an organization it is also important to determine opportunities and threats or the external part thereof. An organization could exploit **opportunities**, like significant new available business or collaboration potential through the development of networks, increased funding, reputation in a community, etc., to its advantage. On the other hand it is essential to be aware and consider **threats** to an organization. A threat can be described as factors and/or actors, like economic instability, an increasing demand for expensive technology that is not cost-effective, increasing state and federal budget deficits, etc., that could negatively affect an organization's or project's performance.

The last gathering of data has been helpful in order to see the position of each fablab included. The next step is to combine the strengths, weaknesses, opportunities and threats of all fablabs included in the project and analyze how we, as a collaboration and network, are positioned and how we function together.

It is therefore essential to understand how existing weaknesses in that network can be balanced by seeking and actively using presented opportunities. It is also very important to take the chance and use our strengths in order to convert our weaknesses into strength or weaken threats that we are faced with.

1.1. SCOPE OF JOINT SWOT ANALYSIS

The following analysis will identify the value added through a network cooperation between Europe's FabLabs. It will also explore how synergies between all the Project Partners involved in Interregs's mission to create a connected European FabLab community can be best utilized.

2. RESULTS SWOT ANALYSIS

The questionnaire was sent out to the nine project partners who, within one week, filled in answers concerning open and closed questions about their perspective on the strengths, weaknesses, opportunities and threats of the FabNet cooperation.





2.1. Strengths and Synergy Effects

The first question of the survey was aimed at asking the participants to write about what they consider strengths, potential strengths and synergy-effects that can be derived from creating a cooperation network between European FabLabs. The answers can roughly be categorized into the following areas of strengths according to the participants.

EXCHANGE POTENTIAL

- Knowledge and Know-How exchange: best practices on management tools, experience, etc. → gaining greater strategic and technical knowledge → efficiency
- Creation of Infrastructure Grid: access to the infrastructure of other members of the network (machinery, trainings, workshops, etc.)
- FabLabs as service providers for other FabLabs
- User/Member exchange: starting projects
 between different network nodes

EDUCATION/RESEARCH

- Activity to engage schools and education
- Open Innovation Laboratories: leveraging external ideas and technology to reduce costs and time spent in research and, more crucially, from inside out, making unused innovations more accessible to external users
- Joint Research Projects
- Educational Programs

COMMUNITY/INSPIRATION

- Many of the participants see the network's strengths in building a community aimed at providing inspiration and sustainability
- Better armed to be sustainable (exchange of best practices)
- Inspiration and motivation
- Incubator for creative ideas
- International joint ventures

STAKEHOLDERS AND SOCIETY

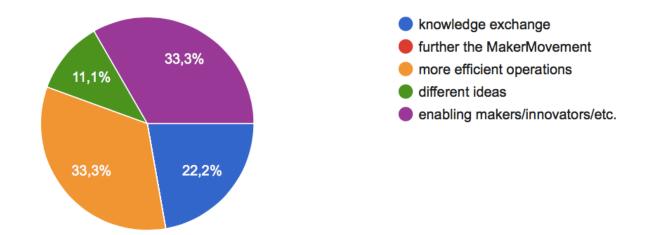
- Better visibility to users and stakeholders
- Greater Lobbying Potential
- Rising common awareness of the FabLab idea → more relevance at a national level → improved capacity and understanding of the FabLab role in society → support
- Stronger position in negotiations with machine suppliers
- Improved attractiveness for companies

2.2. Most important Strength

The second question asked the participants about what they considered the most important strength a FabLab community would provide. Enabling makers and innovators as well as creating more efficient operations were considered the major contributions of the cooperation.







2.3. Potential Weaknesses of creating a network

The third question asked the participants about what they consider potential weaknesses of creating a cooperation network between European FabLabs. Weaknesses were either concerned with cultural differences, administration issues, differences in size, concerns about a long-lasting effect or, some mentioned a weakness in financing.

CULTURAL DIFFERENCES

- Cultural environment make it difficult to use ideas across countries
- Financial and operational gap between different countries
- Language gap \rightarrow communication problems
- Local Laws
- Innovation policy gap between different countries

ADMINISTRATION

- Over Administrating Processes → may reduce dynamism and innovation → Bureaucracy: more paperwork/ overlapping efforts and resources
- Possible insufficient communication lines
- coordination





DIFFERENCES IN SIZE

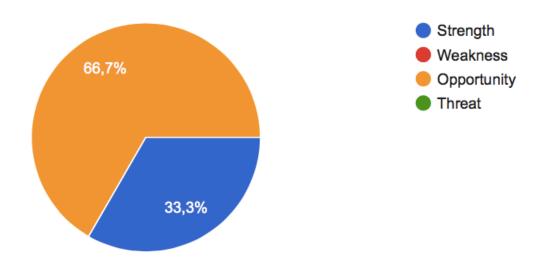
- Cooperation between different types of labs/entities
 → widen gap between developed and underdeveloped labs/spaces/regions
 → random variable into daily operation
- Different specializations
- Hard to react to the changes of ecosystem/business model/portfolio, etc.
- Polarization = enemy of effective processes

SUSTAINABILITY

 "empty box" if not enough effort and energy into the project

2.4. Other FabLabs

In order to check how the survey participants assess the other members in the cooperation the next question asked how they consider other FabLabs. All of the participants value the partners in the network positively - most of them (67%) see the partners as an opportunity and 33% consider the partners a strength of the network.

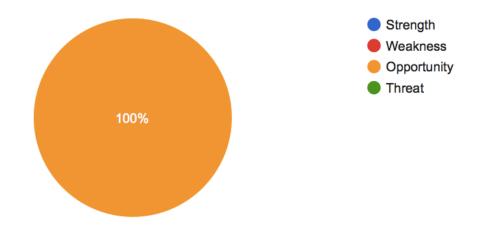


2.5. Private Financial Resources

All of the survey participants consider financing FabLabs through private financial resources an opportunity.

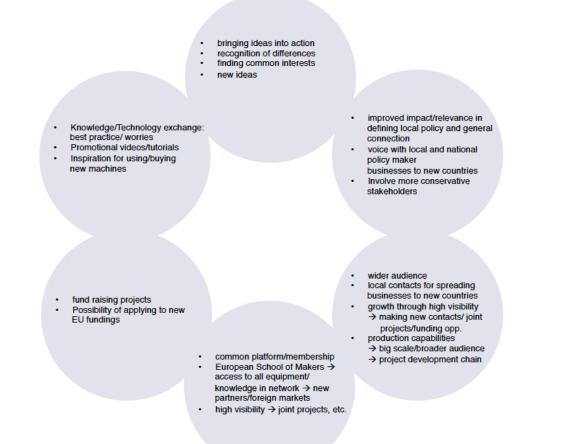






2.6. Opportunities of the Network

Most participants see the network's opportunities in turning ideas into actions, the involvement of stakeholders and a greater audience, establishing a common European membership, fundings and knowledge exchange.

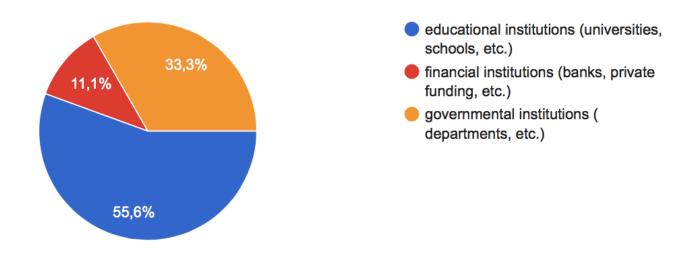






2.7. Most important opportunities of the Network

This question is aimed at assessing what the participants of the survey consider the most important opportunity that can be gained through the European FabLab network?



2.8. Arising Problems

Most of the survey participants consider effectiveness and coordination problems, as well as increased bureaucracy, differently set goals and engagement in the project as threats that could derive from a cooperation network between the European FabLabs.

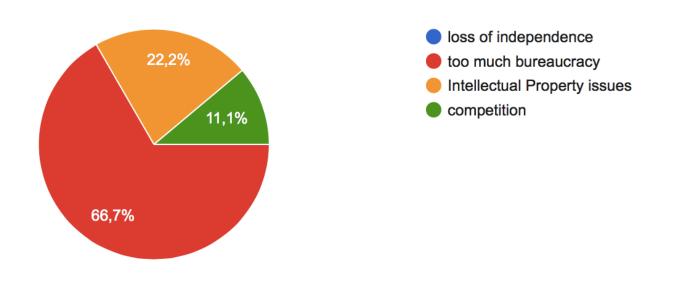
 EFFECTIVENESS/ COORDINATION too much time/resources on non-creative activities language issues bottom-up institution loss of benefits because of scaling up too much technical gaps limiting a smooth management 	BUREAUCRACY • overly regulated procedures • administrative burden
 DIFFERENT DIRECTIONS no common goals models that don't benefit local community competition between network partners -> funds, costs of operation, technological limitations "bad" partners 	 ENGAGEMENT high expectations → missing action/ engagement long-term sustainability reluctance to share know-how





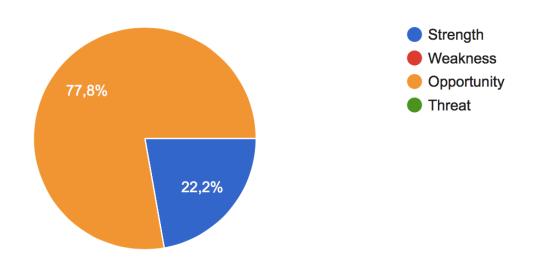
2.9. Threats from Network

This question asked the survey participants about possible threats they see deriving from a European cooperation network?



2.10. Local innovation ecosystem

Most of the survey participants consider the local innovation ecosystem an opportunity for the cooperation network.

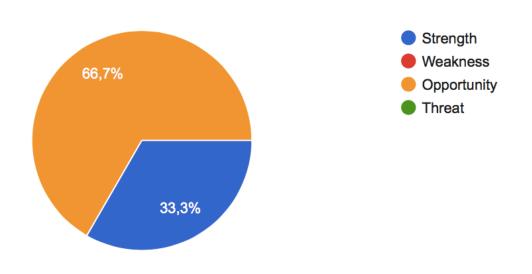






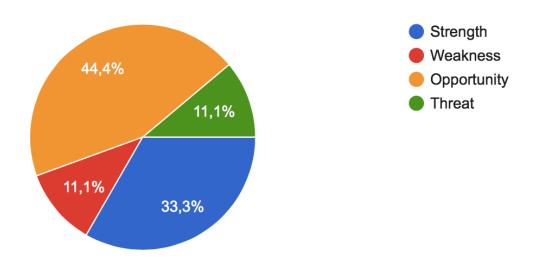
2.11. FabLab Users

Other surveys have shown that the majority of the FabLab users are up to 30 years old which 67% of the participants consider an opportunity for the network.



2.12. Social Media

Most of the survey participants see the fact that Social Media is one of the most important communication channels positively. 22% see it either as a weakness or threat.







3. Give-Get-Analysis

The following form particularly asked the participants about what they considered their strengths in different fields/areas of their FabLabs or MakerSpaces. Those strengths will later on be considered something the project partners are able to contribute/"give" to the network. The form also asked about weaknesses that project partners were able to identify in their FabLabs or MakerSpaces.

The following will give an overview of the answers the project partners provided (unfortunately not all project partners answered the second part, the form, of the SWOT-analysis).

Churcherstein	"to sive"	Ma alwa a a	"++"	
Strength	"to give"	Weakness	"to get"	
of the partner FL	to the network	of the partner FL	from the network	
	EQUII	PMENT		
SLA PRINTER	SLA PRINTER	Lack of possibility of using	Use of industrial	
		big/noisy/dusty machines (lathe, sawmill)	equipment	
Chocolate Printer	Chocolate Printer			
	SERVICES (please in	dicate target group)		
Educational services to secondary and high schools	Transcripts and indications on how to provide these services to secondary and high schools	Opening hours of the FL are limited to those of the museum (10-18 MO-FR, 10- 19 SA-SU)	Acquisition of a tool for allowing access to members (e.g. FabMan) or guidelines on how to create a "duplicate fablab" in a room that can be accessed 24/7.	
Educational services to elderly people on basic informatics	Transcripts and indications on how to do these services to secondary and high schools	Limited number of technicians for members following	Winning management of the economic model of the FL, including personnel cost.	
Workshops on basic 3D printing, laser CNC, 3D modeling, Arduino, photogrammetry	Workshops on basic 3D printing, laser CNC, 3D modeling, Arduino, photogrammetry			
	TECHNOLOGY			
Circuit making: an easy- learning electronic platform for kids	Circuit making: an easy- learning electronic platform for kids	Advanced programming: Python, Arduino, Raspberry	Advanced programming: Python, Arduino, Raspberry	
Linux/Ubuntu/Open source alternatives to commercial software for	Linux/Ubuntu/Open source alternatives to commercial software for			

3.1. Give-Get-Analysis: IT





both basic office work	both basic office work				
and FabLab activities	and FabLab activities				
	KNOWLEDGE/SKILLS IN				
Designs, Architecture	Designs, Architecture	Basic electronics	Basic electronics		
Scientific domains	Scientific domains	New, catchy workshops to	New, catchy workshops		
(physics, mathematics,	(physics, mathematics,	attract young users	to attract young users		
ecology, forestry, Biology,	ecology, forestry, Biology,				
geology)	geology)				
	NETWORK/C	ONNECTIONS			
Local enterprises and	Our experience on how to	Real and practical	How PPS have involved		
schools	connected those entities,	involvement of the	the artisans		
	services provided,	Artisanat world			
	packages offered				
Museums (ECSITE)	Our experience on how	Real and practical	How PPS have involved		
	we connected those	involvement of the	the modelers		
	entities, services provided	•			
		trains, aeromodelers,			
		drones)			
Local communities and	Our experience on how	Creating a community of	How PPS have involved		
associations	we connected those	repairer, e.g. a repair cafè	general public on		
	entities, services provided repairing				
	RESEARCH / TECHNO	LOGY DEVELOPMENT			
GENE		Electronics	Electronics		
		Advanced Programming	Advanced		
			Programming		
ORGANIZATIONAL PRECONDITIONS					
Visibility and promotion	Visibility and promotion	We are part of a huge			
of FL through the	of FL through the	system, naturally slow in			
Museum	Museum	decision making			
Fundraising through		Fundraising through			
local stakeholders		National/International			
		stakeholders			

3.2. Give-Get-Analysis: AT

Strength	"to give"	Weakness	"to get"
of the partner FL	to the network	of the partner FL	from the network
	EC	QUIPMENT	
Fab Boxes	Knowledge on mobile Fab Lab	Safety issues with new machines	Experience in safety handling of new machines
Equipment Diversity	Instructions on machine safety	Not enough space for new ones	Capacity sharing within the network
Machine Safety	How to make your lab safe		





	SERVICES (pleas	se indicate target gr	oup)
24h Access	Fab Lab Management	Cannot provide training	Share training content
	Tools	for all the equipment	(European school of Makers)
Fab Store	Supply chain		
affordable and			
transparent pricing			
	TE	CHNOLOGY	
Fab Man	Best practice in management tools	Survey of future trends	Knowledge exchange
Process automation	Best practise and technical solutions		
	KNOW	LEDGE/SKILLS IN	
Video tutorials	We share video tutorials on you tube	Cannot provide formal credits for workshops.	Cooperate with educational institutions in the consortium.
Online knowledge base (wiki)	Shared online		
	NETWOF	RK/CONNECTIONS	
Big community	Engaging communities	Maintaining a large community	Ideas for community building
good relations with policy makers	Best practices		
Highly connected with local communities	connections		
	RESEARCH/ TECH	INOLOGY DEVELOPI	MENT
participation in different prior projects	Best practice	Communicating our technology know how	Best practices
research on Fab Labs, education	Research knowledge		
	ORGANIZATIC	NAL PRECONDITION	NS
Independent legal entity	Fast decision making for cooperation	Not embedded into a large organisation	Best practices (e.g. general terms and conditions)
Event organization know how	Knowledge exchange		





3.3. Give-Get-Analysis: HU

Strength	"to give"	Weakness	"to get"
of the partner FL	to the network	of the	from the
·		partner FL	network
	EQUIPMENT		
3D scanners	experience and scanning capacity of multiple methods	Metal work in general	We are only able to mill softer materials, unable to cut them and mill tougher metals like steel
Army of 3D printers	Print capacity of 9 FDM printers		
S	ERVICES (please indicate ta	arget group)	
Workshops with young adults	Held several workshops (some in collaboration with others) and a few university courses	Inexperienced (and probably inaptient :D) in working with children (and elderly people)	Know-how of workshops for children, elderly people, immigrants, etc. (practically anyone outside of university or college youth and young adults)
Professional services (e.g. working with companies and entrepreneurs)	Several years of experience in working "on the market" with companies from multinational level to SMEs		
	TECHNOLOGY		
Wood working	Experience in producing things using several woodworking technologies from kitchen equipment up to furniture	Advanced 3D printing	Although we have a great amount of experience in FDM and SLA printing we had very few opportunities to work with advanced 3D printing technologies (SLS, SLM, etc.)
3D scanning	Wide range of projects from scanning people to artifacts		
	KNOWLEDGE/SKILL	S IN	-
Wood working	Equipped with a rather good wood working space and constantly working with it to create furniture/decoration/interior, etc.		We have the
		Welding in general	We have the equipment but we lack the knowledge





3D scanning	Did several projects with various scanning techniques (coordination, measurement, structured light, optical tracking, etc.			
		Electronics	We have the equipment but right now no one is an expert in the field	
	NETWORK/CONNECT	IONS		
Universities	Several years of cooperation with Hungarian universities leading their respective field (BME, MOME)	"maker communities" and social initiatives	Lackluster connections to other bottom-up initiatives and communities	
Large companies	Been working for industrial leaders like SIEMENS and NNG			
RE	SEARCH/ TECHNOLOGY DE	VELOPMENT		
Been part of the creation of several industrial proof of concepts/prototypes/etc.	Project management and technological experience			
ORGANIZATIONAL PRECONDITIONS				
Independent private company	Fast autonomous decision making, adaptability, flexibility	Independent private company	You are on your own as well when you mess up, no calculable financial background	

3.4. Give-Get-Analysis: CZ

Strength	"to give"	Weakness	"to get"	
of the partner FL	to the network	of the partner FL	from the network	
	EQUIPI	MENT		
Training Room with PCs	Organizing Trainings	No other technical equipment	Access to technical equipment	
	SERVICES (please inc	licate target grou	o)	
Educational services and courses	Support of FabLabs with additional courses	Limited propagation	FabLab network could be a new distribution channel of services	
	TECHNO	DLOGY		
		No manufacturing technologies	Access to manufacturing technologies	
	KNOWLEDGE/SKILLS IN			
Large portfolio of Software tools	Enlargement of courses offered for FabLab	Limited availability of lecturers/trainers	Enlargement of course portfolio using skilled	





	participants		students from FabLab
Project management	Possible course of PM for FabLab participants	Limited portfolio of courses	Enlargement of course portfolio on technologically oriented courses
Well established educational course system	Support of FabLabs with additional courses		
	NETWORK/CC	ONNECTIONS	
Large network of technical high school teachers	Dissemination of FabLab idea and advantages to wide audience	Limited propagation in foreign countries	Possible international participants in courses from FabLab network.
Number of skilled lecturers (CAD and other SW tools)	Enlargement of courses offered for FabLab participants		
Pool of technical high school students interested in CAD	Identify talented and motivated students for possible participation in local FabLabs		

3.5. Give-Get-Analysis: PL

Strength	"to give"	Weakness	"to get"	
of the	to the network	of the partner	from the	
partner FL		FL	network	
	EQUIPMENT	-		
White Light 3D Scanner	Scan small objects in their original color without overlapping textures	Only 3D printing and rapid prototyping equipment	Experience in connecting cutting- edge technology with	
			traditional crafts and hands-on manufacturing	
SLA Printer	Photopolymer resin prints	No hands-on manufacturing – f.ex. nothing connected with wood and metal processing and electronics		
Laser engraver control + monitor	Coolant temperature monitoring system of the laser tube with alarm and launching of the cooling system based on the AVR microcontroller (under construction)	•	Best practices on work with people	
SERVICES (please indicate target group)				
Educational services for secondary school	Plans of workshops, best practices	Lack of professional staff – need to hire more experts and	We can promote our services to a wider audience thanks to	





and high-school pupils		technical staff	the network
Workshops on 3D		Lack of professional	
printing, rapid		staff – need to hire	
prototyping, laser		more experts and	
cutter open for		technical staff	
everyone			
	TECHNOLOG	Y	
Mobile fab cloud	A Linux-based system called OpenWrt that	FabLab Management	FabLab Management
	can be deployed on virtually any type of	System	System
	Router/Access Point (a usb port required		
	to connect an external drive) that easily		
	hosts other types of files like Software,		
	drivers, manuals, tutorials or sample		
	projects, no only the internet and other		
	network services. It can also be used as		
	print server for usb printers or LTW		
	internet receiver via usb modem		
		Anti-theft system	Best practices
			, , , , , , , , , , , , , , , , , , ,
D · · ·	KNOWLEDGE/SKI		
Project	Big experience of Regional Development		
Management	Agency in managing European projects		
			How to create a
			network that will
			bring some economic
			benefits to FabLab
Video tutorials –	Basic tutorials on how to use free		Best practices
3D design	Autodesk 123d design and commercial		
-	Rhinoceros 3D		
	NETWORK/CONNE	CTIONS	
Linkages with	Experience in networking with educational	-	Gaining new FabLab
educational	institutions – best practices	amount of the users	community users
institutions		 location change 	
Good relations			Creating new
with local policy			partnerships
makers			
	RESEARCH /TECHNOLOGY I	DEVELOPMENT	
			Best practices
	ORGANIZATIONAL PREC	ONDITIONS	· · · · ·
		Body governed by	
		public law	
New FabLab			1
localization near			
localization near			





3.6. Give-Get-Analysis: SI

Strength	"to give"	Weakness	"to get"	
of the	to the	of the partner FL	from the network	
partner FL	network			
		EQUIPMENT		
3D printer: Form2 + UV curing	High definition 3D printing facilities	Limited capacities due to limited spaces	Online printing service for rush time	
Portable laser cutters + portable 3D printer (FabBox)	Best practices for transportable fablab (FabBox)	Small bed dimension (30x50cm)	Advanced cutting facilities	
Raised 3D N2 "plus" 3d printer	Printing facilities for 30x30x60cm objects	No multi color printing, no metal printing, no Clay printing	Metal and other material printing facilities	
	SERVICE	S (please indicate targ	get group)	
Training on 3D printing, Adults, beginner	PPT of the course	1 session course, focus on technology with poor "ROI": less than 10% of trained people become members.	Example of 3d printing courses that engage people in more effective way (more sessions? More focus on a project or a product? More focus on 3d modelizing?)	
training on lasercutting, Adults, beginner	PPT of the course	No 2D design course (illustrator or other vector design software)	PPT of 2D vector file training	
Training on CNC milling machine, Adults, beginner	PPT of the course	Limited open hours (only 4 hours a week),		
3D unformal workshop, Adults, all level	Best practice of partnership with a 3d company	Participation is decreasing	Best practices how to engage new people on 3D technologies	
Kids workshops, 7-12 years old kids	Lists of workshop done so far, how- to and blueprint files.	Time comsuming to prepare a new workshop avery 2 weeks	Exchanging kids workshop ideas and how-to's.	
		No offer in electronic, arduino, programming, design thinking, buisiness coaching, open source culture, summer camps	Any best practice on these matters welcome!	
KNOWLEDGE/SKILLS IN				
		Poor experiences in teaching electronic, arduino, programming, design thinking, buisiness coaching, open source culture, summer camps	Any exchange of info on this	





NETWORK/CONNECTIONS				
Faculties	Great cooperation and common project with faculties	Limited propagation in foreign countries	Possible international participants in courses from FabLab network.	
Other FabLabs	Very good cooperation with most of other Slovene fablabs			
Companies	Exchange or hiring services with 2 private companies	No income generation	Best practice for sponsorships/financial support from private companies	
ORGANIZATIONAL PRECONDITIONS				
Experience of Meta in fundraising		No or few experience in private fundraising	Best practice for sponsoships / financial support from private companies	

3.7. Give-Get-Analysis: SK

Strength	"to give"	Weakness	"to get"	
of the partner FL	to the	of the partner FL	from the network	
	network			
		EQUIPMENT		
3D printers	Organizing workshops	Dependency on public funding, understaffed	Good practices learning new approaches, information sharing, exchange of experience	
Engraving machines	Organizing workshops	Dependency on public funding, understaffed	Good practices learning new approaches, information sharing, exchange of experience	
Sewing machine	Mentoring	Dependency on public funding, understaffed	Good practices learning new approaches, information sharing, exchange of experience	
	SERVICES (pl	ease indicate targe	et group)	
Educational courses	Good practices, sharing experience	Only for students	Good practices learning new approaches, information sharing, exchange of experience	
Workshops	Good practices, sharing experience	Ad-Hoc workshop creation	Good practices learning new approaches, information sharing, exchange of experience	
Excursions for primary and secondary schools	Good practices, sharing experience	Small capacity of the room	Good practices learning new approaches, information sharing, exchange of experience	
KNOWLEDGE/SKILLS IN				
Basic 3D modeling skills	Sharing of good practices		Exchange of experience	





3D scanning skills	Sharing of good		Exchanges of experience
	practices		
	NETW	ORK/CONNECTION	IS
Technical High Schools			Offering excursions for High Schools within the network
Universities			Sharing relevant contacts
Primary Schools			Offering excursions for Primary Schools within the network
ORGANIZATIONAL PRECONDITIONS			
Workshops and conferences	Possibility to organize events		Contacts

3.8. Give-Get-Analysis: HR

Strength of the partner FL	"to give" to the network	Weakness of the partner FL	"to get" from the network
	EQUIPMENT		
Portable Engraving Machine	Know-how to use engraving machine as subtractive digital fabrication device & precaution	demonstration and education mostly	
Portable CNC Machine	Know-how to use CNC machine as subtractive digital fabrication device & precaution	edcuation purpose only	
Desktop 3D Printers	Know-how to use 3D printer as additive digital fabrication device & precaution		
Paste Extruder	Know-how to use past kind of material as additive digital fabrication device	Complicated to work with	
Portable 3D Scanner	Know-how to use 3D-Scanner easy	precission by equipment	
Structured-light 3D Scanner	Know-how to use 3D-Scanner	prerequirements for process	
Biosensors electronics	Know-how to play and explore with biosensors	limited resources	
Bridge AR device	Know-how to use AR devices and develop own (Google cardboard)	limited resources	
Oculus Rift VR device	Know-how to use VR devices	limited resources	





SER	VICES (please indicate	target group)	
Educational workshops for kids and students	responses from users	ad-hock course creation	more systematic course design and feedback
Educational workshops for teachers	responses from users	ad-hock course creation	more systematic course design and feedback
Educational workshops for specific social groups	responses from users		
	KNOWLEDGE/SKII	LLS IN	
Educational Knowledge	, , -	-	
Product design skills (in cooperation with School of Design)			
	NETWORK/CONNE	CTIONS	
Design District	Network Events		
Science Picnic	Network Events		
Network of technical subject teachers (primary schools)	Can be interesting for surveys and pilots		
Network of art subject teachers (secondary schools)	Can be interesting for surveys and pilots		
Local civil associations network (people with disabilities)	Can be interesting for surveys		
Large community overall	Can be interesting for surveys		
RESE	ARCH /TECHNOLOGY	DEVELOPMENT	
Full equipped Computer Lab for research (in cooperation with Faculty of Architecture)	Space to perform research up to 30 people	Restricted Access	
0	RGANIZATIONAL PREC	ONDITIONS	
Civil association independent	Social aspects, fast decisions	Limited resources	Know-How to perform more sustainable
Organizational possibilities (in cooperation with Faculty of Architecture)	Possibility to organize mid- size events and workshops	Limited availability, Coordination with faculty	
Workshops for about 30 attendees			
Events with up to 100 participants and few thousands visitors			





3.9. Give-Get-Analysis: DE

Strength	"to give"	Weakness	"to get"			
of the partner FL	to the network	of the partner FL	from the network			
CNC machine park	Know-how and courses/training e.g. water-jet					
Diversity high-tech/high- end equipment	Know-how/training on machines, usage, etc.	Data (efficiency, usage, corrosion, etc.)	Sensor infrastructure			
	SERVICES (please in	dicate target grou	o)			
Offer many machine courses	Knowhow and training	Have not reached full capacity yet	Interested people			
Part of UnternehmerTUM	Start-up infrastructure					
	TECHN	OLOGY				
High-tech machines	Diversity, knowledge, courses					
	KNOWLEDG	E/SKILLS IN				
		Cannot provide formal credits for workshops.	Cooperate with educational institutions in the consortium.			
Online knowledge base (wiki)	Shared online					
	NETWORK/C	ONNECTIONS				
Partnerships relations with the economy	Know-how on creating synergy effects Best practices	Creating more partnerships	Ideas how to reach economic partners			
RESEARCH/ TECHNOLOGY DEVELOPMENT						
participation in different projects Summer school/ university	New/fresh ideas/technology Know-how					
cooperation, etc.						
	ORGANIZATIONAL	PRECONDITIONS				
Part of UnternehmerTUM	infrastructure					